



















# Analysis of Career Values

## Your Career Values Analysis

### Innovation

- ✓ You enjoy trying innovative solutions.
- ✓ You enjoy creativity.
- ✓ You dislike conventional approaches.

**HIGH**

### Pleasantness & Honesty

- ✓ You enjoy a pleasant work environment and honesty as a part of your work.
- ✓ You enjoy creativity, liveliness.
- ✓ You dislike work pressure, timelines, and targets.

**HIGH**

### Variety

- ✓ You enjoy a variety of tasks rather than a single area of focus.
- ✓ You enjoy changing roles and responsibilities.
- ✓ You dislike routine activities.

**HIGH**

# Analysis of Career Values

## Your Career Values Analysis

### Challenge

- ✓ You like to work in an environment where there is lot of competition on a daily basis.
- ✓ You prefer a high degree of challenge and excitement in your work.
- ✓ You like a work environment which is fast paced.

**HIGH**

### Independence

- ✓ You enjoy working independently.
- ✓ You dislike too much supervision.
- ✓ You dislike group activities.

**HIGH**

### Intellectual status

- ✓ You like to be an expert in your field of work.
- ✓ You like to be known for your specialization and expertise.
- ✓ You like be given the status of an intellect in your field of specialization.

**HIGH**

# Analysis of Career Values

## Your Career Values Analysis

### Achievement

- ✓ Work should give you sense of achievement.
- ✓ You are motivated by achievement in work.
- ✓ You are self motivated.

**HIGH**

### Activeness

- ✓ You enjoy outdoor activities.
- ✓ You like action oriented work and tasks.
- ✓ You dislike desk jobs.

**HIGH**

### Stability

- ✓ You like to work in a structure which has job security
- ✓ You prefer to work in an environment which has stable employment

**HIGH**

# Analysis of Career Values

## Your Career Values Analysis

### Routine Oriented

- ✓ You prefer to work with a set routine everyday.
- ✓ Working in a set routine enables you to function better.
- ✓ Working with similar and predictable activities everyday helps you be more efficient.

**HIGH**

### Social Recognition

- ✓ You like to receive social recognition for the work that you do.
- ✓ You like your efforts to be appreciated and acknowledged publicly.
- ✓ You like it when people know about your achievements and appreciate you for them.

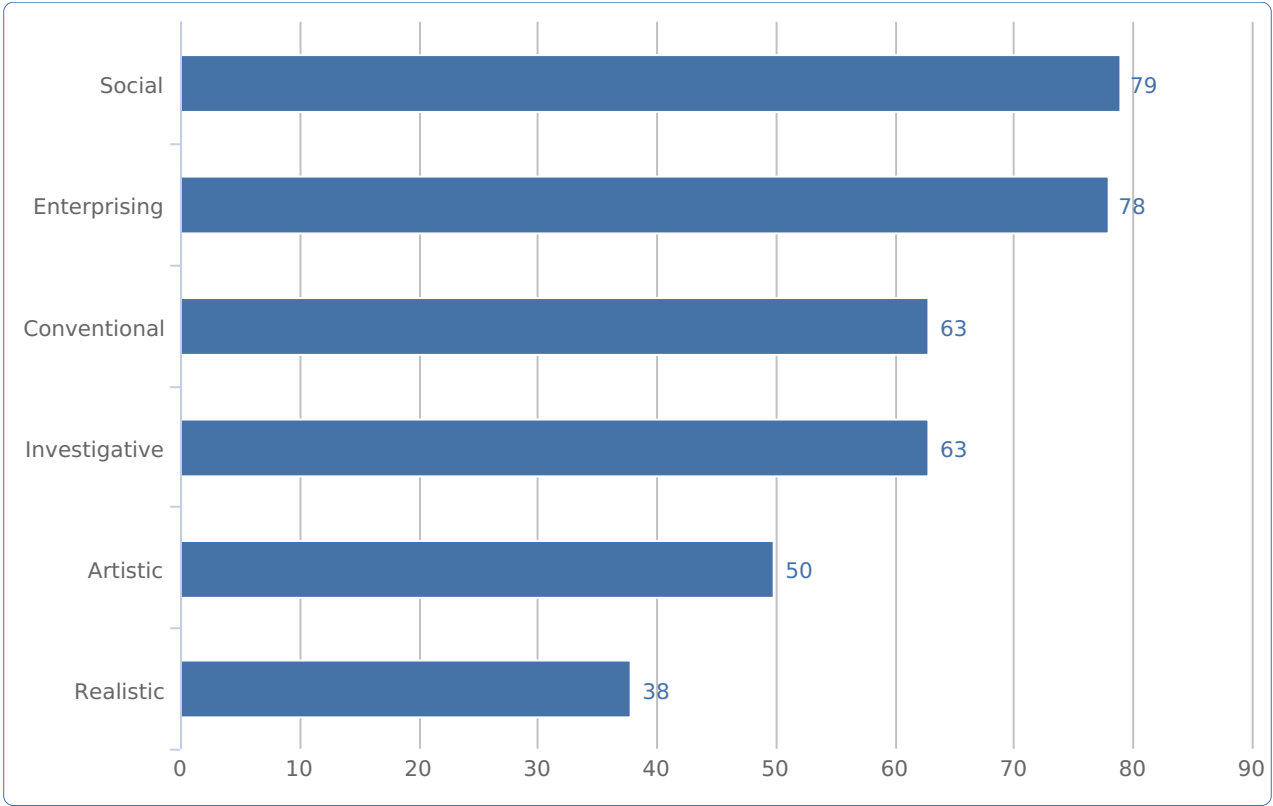
**HIGH**

# Result of the Career Interest

## Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people’s interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



# Analysis of Career Interest

## Your Career Interest Analysis

### Social

- ✓ You are humanistic, idealistic, responsible and concerned with the welfare of others.
- ✓ You enjoy participating in social activities and helping, training, or counseling others.
- ✓ You communicate in a warm, cheerful and tactful manner and can be persuasive.
- ✓ You like to solve problems through discussions and utilize interpersonal skills.
- ✓ You are cooperative, friendly, generous, helpful and idealistic.

**HIGH**

### Enterprising

- ✓ You are energetic, ambitious, adventurous, and confident.
- ✓ You are skilled in leadership and speaking.
- ✓ You generally enjoy starting your own business, promoting ideas, and managing people.
- ✓ They are often effective public speakers and are generally sociable.
- ✓ You like activities that requires to persuade others and leadership roles.

**HIGH**

### Conventional

- ✓ You are efficient, careful, conforming, organized and conscientious.
- ✓ You are skilled in maintaining and manipulating data, organizing schedules
- ✓ You are persistent and reliable in carrying out tasks
- ✓ You enjoy working with data, Details and creating reports
- ✓ You prefer working in structured environment.

**MID**

# Analysis of Career Interest

## Your Career Interest Analysis

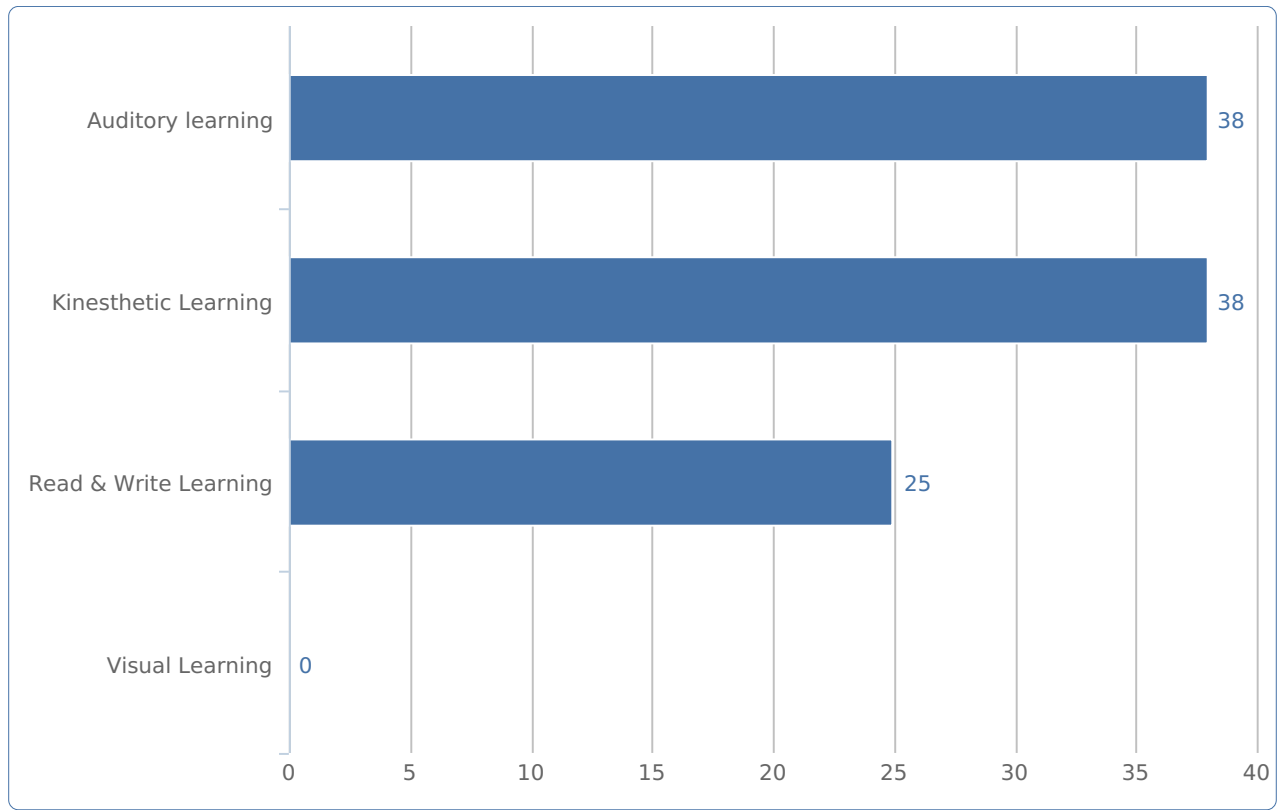
### Investigative

- ✓ You are analytical, intellectual and observant and enjoy research.
- ✓ You enjoy using logic and solving complex problems.
- ✓ You are interested in occupations that requires observation, learning and investigation.
- ✓ You are introspective and focused on creative problem solving.

MID

# Result of the Learning Style

## Your Learning Style Types





# Analysis of Learning Style

## Your Learning Style Analysis

### Auditory Learning Style

- These individuals learn best through verbal lessons, discussions, talking things through, and listening to what others have to say.
- Auditory learners interpret the underlying meanings of speech through listening to the voice tone, pitch, and speed.
- These learners often benefit from reading the text and notes out loud and/or listening to recorded notes and information from texts.

### Learning Improvement Strategies

- Work in groups or with a study partner; i.e. discussions: listening, talking
- Review assignments and text reading before class
- Read notes and text out loud
- Recite information that is important to remember
- Record notes, key information, and lectures; listen to recordings regularly
- Use books-on-tape
- Mathematical/technical information:
  - a.State the problem out loud
  - b.Think through a process or sequence of steps: write out, then read out loud
  - c.Discuss questions/problems in a group or with a study-buddy

# Analysis of Learning Style

## Your Learning Style Analysis

### Kinesthetic Learners

- Kinesthetic (or tactile) learners learn best by touching and doing.
- Hands-on experience is important to kinesthetic learners.
- It includes demonstrations, simulations, videos and movies of “real” things, as well as case studies, practice and applications.
- Sometimes, It can be difficult for the individuals with this learning preference to sit still for long periods.

### Learning Improvement Strategies

- Skim through reading material first to understand the theme or main idea
- Move around as you read aloud or study; walk and read; work in a standing position
- Record notes and listen to them while exercising
- Take frequent study breaks
- Listen to music while studying
- Sit in the front of the classroom
- Stay actively engaged in class: take notes, write key points, draw charts
- Create hands-on learning when possible:
- Use models, extra lab time, visit museums or places that connect to course material
- Create cards for processes:
- Color code like information
- Limit information: use key words, symbols o Arrange in order; shuffle and repeat
- Type over notes from text and class
- Create spreadsheets, tables, charts to organize material

# Skills and Abilities

## Your Skills and Abilities

The Skills & Abilities scorings will help to explore and identify ways to modify your career direction. This simple graph shows how you have scored on each of skills and abilities. The graph at the top will show the average of overall skills and abilities.

Poor 0-20%	Fair 21-40%	Average 41-60%	Good 61-80%	Excellent 81-100%
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### Numerical Ability

- ✓ Your Numerical Skills are Average.
- ✓ Numeracy involves an understanding of numerical data and Numbers.
- ✓ Having competence and being confident in working with numbers is a skill that can be used to your advantage in a wide range of employment options.

**Average - 46%**

### Logical Ability

- ✓ Your Logical Skills are Average.
- ✓ Logical thinking is very important for analytical profiles.
- ✓ Being able to understand and analyze data in different formats is considered an essential skill in many organizations.

**Average - 60%**

### Verbal Ability

- ✓ Your communication skills are Average.
- ✓ You have to work very hard on your communication skills.
- ✓ Good verbal and written communication means you can get your message across with less chance of misunderstanding

**Average - 50%**

# Skills and Abilities

## Your Skills and Abilities

### Clerical and Organizing Skills

- ✓ Your organizing & planning skills are fair.
- ✓ It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.

**Fair - 40%**



### Spatial & Visualization Ability

- ✓ Your Visualization skills are excellent.
- ✓ This skillset allow you to explore, analyze, and create visual solutions.
- ✓ It is most essential in expressing thoughts and communicating.

**Excellent - 100%**



### Leadership & Decision making skills

- ✓ Your leadership & Decision making skills are good.
- ✓ These skills allow you to take decisions quickly, adapt to changing business conditions and respond to opportunities in a timely manner.
- ✓ This will be helpful for improving productivity and decreasing staff turnover.

**Good - 80%**



# Skills and Abilities

## Your Skills and Abilities

### Social & Co-operation Skills

- ✓ Your social and cooperation skills are excellent.
- ✓ This skillset is required for actively looking for ways to help people.
- ✓ This skillset is very useful in the service industry and in social causes.

**Excellent - 100%**



### Memorizing

- ✓ Your memorizing skills are average.
- ✓ This skillset is required to remember and then recall the information when needed.
- ✓ This information includes such as facts figures and procedures

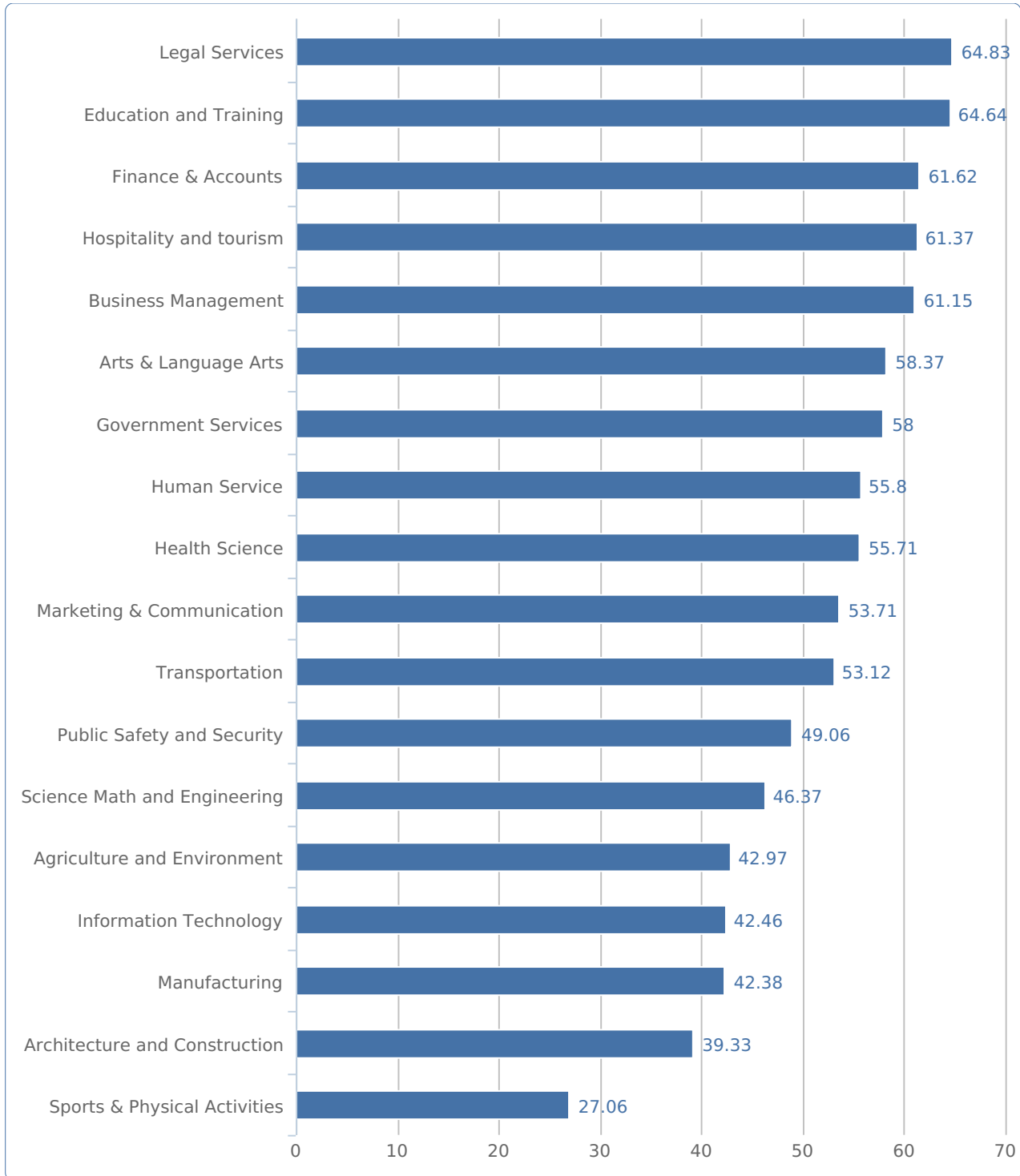
**Average - 60%**



# Career Clusters

## Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which career clusters would be best to explore. A simple graph report shows how you have scored on each of the career clusters.



## Top Career Clusters

### Your Top 5 Career Clusters

#### Legal Services

- ✓ Legal services professionals work on Planning, managing, and providing legal support.
- ✓ It includes Interpret laws, rulings and regulations for individuals and businesses.
- ✓ It includes investigation of cases and represent clients in court or before government agencies.
- ✓ Present evidence to defend clients or prosecute defendants in criminal or civil litigation.

#### Education and Training

- ✓ Education and training professionals involved in guide and train people.
- ✓ Planning, managing and providing education and training services, and related learning support services.
- ✓ As a teacher, you could influence young lives.
- ✓ You could also support the work of a classroom teacher as a counselor, librarian, or principal.

#### Finance & Accounts

- ✓ Finance and Accounts professionals keep track of money.
- ✓ You might work in financial planning, banking, or insurance.
- ✓ you could maintain financial records or give advice to business executives on how to operate their business.

# Top Career Clusters

## Your Top 5 Career Clusters

### Hospitality and tourism

- ✓ Hospitality and tourism professionals help people enjoy vacations and entertainment activities.
- ✓ It includes management, marketing and operations of hotels, restaurants, events and travel related services.
- ✓ You might work at a restaurant, resort, sports arena, theme park, museum, or hotel.
- ✓ You might be involved in planning activities.

### Business Management









- ✓ Business administrative professionals give the support needed to make a business run.
- ✓ You will provide the overall direction for a company or department.
- ✓ It includes planning, organizing, directing and evaluating business functions.
- ✓ Career opportunities are available in every sector of the economy



# Career Path















## Your Career Paths

### Career Cluster 1: Legal Services

#	Interest Cluster	Career Profile	Career Interest	Skill and Abilities	Comment
1	<b>Legal Services</b>	Advocate, Law clerks, Legal Adviser, Judge, Company Secretary,	High : 74% 	Average : 43% 	Good Choice
2	<b>Investigative Services</b>	Detectives, Crime Investigation Officer,	Average : 57% 	Average : 55% 	Optional
3	<b>Company Legal Compliance</b>	Company Secretary, Compliance manager	High : 72% 	High : 63% 	Good Choice
4	<b>Forensic Science</b>	Forensic Scientist	Average : 42% 	Very High : 80% 	Good Choice

# Career Path















## Your Career Paths

Career Cluster 2: Education and Training					
#	Interest Cluster	Career Profile	Career Interest	Skill and Abilities	Comment
1	<b>School Teaching</b>	School teacher	Very High : 77% 	High : 63% 	Top Choice
2	<b>Administrative Support</b>	Education Administrators, Librarian, Coordinators	High : 66% 	Average : 40% 	Good Choice
3	<b>Writer/ Editor</b>	Technical writer, Subject matter expert	High : 74% 	Average : 45% 	Good Choice
4	<b>Corporate Trainer</b>	Corporate Trainer, Coach, Motivator,	High : 75% 	High : 63% 	Good Choice
5	<b>Secondary Teacher</b>	Secondary Teachers, School Principal	High : 75% 	High : 63% 	Good Choice
6	<b>Professor</b>	College Professor, Trainer	Very High : 76% 	High : 63% 	Top Choice
7	<b>Technical training</b>	Technical trainer	Average : 53% 	High : 63% 	Optional

# Career Path








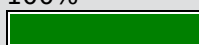


## Your Career Paths

### Career Cluster 3: Finance & Accounts

#	Interest Cluster	Career Profile	Career Interest	Skill and Abilities	Comment
1	<b>Banking and Related Services</b>	Banking Manager, Financial Manager, Tellers,	High : 66% 	Average : 49% 	Good Choice
2	<b>Accounting/ Auditors</b>	Accountant, Auditor, Financial Analyst, Bookkeeping Clerks,	High : 65% 	Average : 49% 	Good Choice
3	<b>Financial Analyst</b>	Financial Analyst, Fraud Examiners Analysis, Risk Analyst,	High : 66% 	Average : 49% 	Good Choice
4	<b>Financial &amp; Investment Planning</b>	Investment Banker, Financial Planner, Advisor,	High : 61% 	Average : 43% 	Good Choice
5	<b>Insurance Services</b>	Actuaries, Insurance Claims Clerks, Underwriters,	High : 65% 	Average : 49% 	Good Choice
6	<b>Company Secretary</b>	Company Secretary, Compliance manager	High : 72% 	High : 63% 	Good Choice
7	<b>Economist</b>	Economist, Foreign trade	Average : 56% 	High : 70% 	Optional

# Career Path



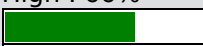
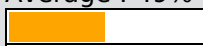








## Your Career Paths

Career Cluster 4: Hospitality and tourism					
#	Interest Cluster	Career Profile	Career Interest	Skill and Abilities	Comment
1	<b>Travel &amp; Tourism</b>	Travel Agent, Air hostess, Hotel Manager, Airport Staff,	High : 67% 	Average : 50% 	Good Choice
2	<b>Event, Entertainment &amp; Hospitality</b>	Event Manager, Hospitality Manager,	Average : 54% 	High : 75% 	Optional
3	<b>Restaurants/ Food &amp; Beverages</b>	Restaurant Manager, Hotel Manager,	Very High : 82% 	High : 75% 	Top Choice
4	<b>Chef</b>	Chef, Food Expert	Average : 41% 	Very High : 100% 	Good Choice
5	<b>Flight Attendants</b>	Airhostess, Cabin Crew, Flight Steward	Very High : 77% 	Average : 53% 	Good Choice

# Career Path


## Your Career Paths

### Career Cluster 5: Business Management


#	Interest Cluster	Career Profile	Career Interest	Skill and Abilities	Comment
1	<b>Business Intelligence</b>	Business Consultant, Business Intelligence, Operational Analysts,	Average : 56% 	Average : 52% 	Optional
2	<b>Business Financial Management</b>	Financial Analyst, Financial Managers,	High : 66% 	Average : 49% 	Good Choice
3	<b>Human Resource</b>	HR Manager, Recruiter, Trainer,	Very High : 80% 	High : 75% 	Top Choice
4	<b>Administrative and Operations Support</b>	Operations Manager, Administrator, Project head	High : 71% 	Average : 45% 	Good Choice
5	<b>Project Administration</b>	Project Managers, Project lead	High : 63% 	Average : 49% 	Good Choice
6	<b>Business Data Analytics</b>	Data Analyst, Big data analyst, Data intelligence	High : 61% 	Average : 50% 	Good Choice

# Your Favourite Career Path : Human Resource

**Career Cluster : Business Management**

#	Interest Cluster	Career Profile	Career Interest
1	<b>Human Resource</b>	HR Manager, Recruiter, Trainer,	Very High : 80% 

High : 75%



Top Choice

**Scenarios**

- Top Choice** - You have highest degree of interest and Skills to pursue this career path. You will definitely excel in the fields mapped to this career path.
- Good Choice** - This Career path will be a good match for you as your interest and skills & abilities are aligned properly.
- Optional** - You have adequate interest level and Skills & Abilities to pursue this career path. However, this can be pursued if you are not pursuing your Top choice or Good Choice.
- Develop** - Developing the Skills and Abilities required for this career path can increase your probability of success in this career path.
- Explore** - Explore options where you have higher interest and Skills and abilities than this career path.
- Avoid** - You either have very less Skills & Abilities or very less interest in this career path. In both the cases, it is suggested to avoid this career path.



## **Work Nature : Human Resource**

- Supervise employees.
- Advise others on legal or regulatory compliance matters.
- Interview employees, customers, or others to collect information.
- Analyze data to inform operational decisions or activities.
- Administer compensation or benefits programs.
- Analyze data to inform personnel decisions.
- Negotiate sales or lease agreements for products or services.
- Coordinate special events or programs.
- Advise others on career or personal development.
- Communicate organizational policies and procedures.
- Negotiate labor disputes.
- Prepare operational budgets.
- Conduct employee training programs.
- Liaise between departments or other groups to improve function or communication.
- Maintain knowledge of current developments in area of expertise.
- Prepare reports related to compliance matters.
- Hire personnel.
- Recruit personnel.
- Manage human resources activities.
- Compile operational data.
- Recommend organizational process or policy changes.
- Maintain personnel records.
- Estimate labor requirements.
- Represent the organization in external relations.
- Investigate industrial or transportation accidents.

## Your Education Road Map : Human Resource

The Education road map will give you clear idea of subjects that you should choose at different level of your career path. You can choose any one of these courses to succeed in your career.

Stages	Subjects	Education Subjects	Occupations
<b>Middle Education</b>	<b>10th Subjects</b>	<ul style="list-style-type: none"> <li>• Sociology</li> <li>• Social Science</li> <li>• Language Arts</li> <li>• English</li> <li>• Biology</li> <li>• Commerce</li> <li>• Maths</li> </ul>	<ul style="list-style-type: none"> <li>• HR Manager</li> <li>• Payroll Administration</li> <li>• Employee Relation Specialist</li> <li>• Compensation &amp; Benefit Analyst</li> <li>• Human Resource Specialist</li> <li>• Personal Recruiter</li> <li>• Training and Development Specialist</li> <li>• Organisation Developer</li> </ul>
	<b>12th Subjects</b>	<ul style="list-style-type: none"> <li>• Sociology</li> <li>• Social Science</li> <li>• Language Arts</li> <li>• English</li> <li>• Biology</li> <li>• Maths</li> <li>• Commerce</li> </ul>	
<b>Higher Education /Career Courses</b>	<b>Courses Graduation</b>	<ul style="list-style-type: none"> <li>• Bachelor in Human Resource Management</li> <li>• Bachelor in Strategic Human Resource Management(SHRM)</li> <li>• Bachelor of Arts in Human Resource</li> <li>• Bachelor of Human Resources and Labour Relations</li> <li>• Bachelor in Public Relationship</li> <li>• Bachelor of Applied Social Science(HR)</li> <li>• BA in Organisation Psychology</li> <li>• Bachelor in Human Resource Development</li> <li>• Bachelor of Science-Organisation Behavior</li> </ul>	







## Your Education Road Map Cont. : Human Resource

















	<b>Courses Post Graduation</b>	<ul style="list-style-type: none"> <li>• MBA-Human Resource</li> <li>• Post Graduation In Personal Management and Labour Welfare</li> <li>• BA-Human Resource</li> <li>• Master of Human Resource and Organizational Development (MHROD)</li> <li>• Master in Human Resource Management(MHRM)</li> <li>• Master in Labour Law and Labour Welfare</li> <li>• Master in Public Relationship</li> <li>• Master of Applied Social Science(HR)</li> </ul>	<ul style="list-style-type: none"> <li>• HR Manager</li> <li>• Payroll Administration</li> <li>• Employee Relation Specialist</li> <li>• Compensation &amp; Benefit Analyst</li> <li>• Human Resource Specialist</li> <li>• Personal Recruiter</li> <li>• Training and Development Specialist</li> <li>• Organisation Developer</li> </ul>
<b>Career Development/Career Change</b>	<b>Career Advancement</b>	<ul style="list-style-type: none"> <li>• Post Graduate Diploma in Human Resource Management (PGDHRM)</li> <li>• SAP(MO-HR)</li> <li>• Certified Professional Trainer Course</li> <li>• Advance Diploma in Payroll and Payroll Compliance Management</li> <li>• Certificate in Strategic Human Resource Management (SHRM)</li> <li>• Professional Certificate in Human Resource</li> <li>• Global Professional Certificate in Human Resource</li> <li>• Post Graduate Diploma in Counselling</li> <li>• Diploma in Labour Law and Labour Welfare</li> <li>• Certificate in Training and Development</li> </ul>	

## Your Career Path Analysis : Human Resource

**The Career Path Analysis** contains four important parameters to have a better insight into the most suitable career path. These factors are fees for studying the primary courses needed for this career, demand for the skills in this career path, salary offered, level of preparation required on your part to pursue this career.

<b>1. Fees</b>		<b>Medium</b>
<b>2. Demand</b>		<b>High</b>
<b>3. Salary</b>		<b>High</b>
<b>4. Level Of Preparation</b>		<b>Medium</b>

## Your Contingency Plan

#	Interest Cluster	Career Profile	Career Interest		
1	<b>Human Resource</b>	HR Manager, Recruiter, Trainer,	Very High : 80% 	High : 75% 	Top Choice
2	<b>Restaurants/ Food &amp; Beverages</b>	Restaurant Manager, Hotel Manager,	Very High : 82% 	High : 75% 	Top Choice
3	<b>School Teaching</b>	School teacher	Very High : 77% 	High : 63% 	Top Choice
4	<b>Professor</b>	College Professor, Trainer	Very High : 76% 	High : 63% 	Top Choice
5	<b>Society Human Services</b>	Social Worker, Human Rights Worker, N.G.O Volunteer,	Very High : 88% 	High : 75% 	Top Choice
6	<b>Mentor/Coach</b>	Mentor, Guide	Very High : 89% 	High : 75% 	Top Choice
7	<b>Medical Assistant</b>	Nurse, Assistant,	Very High : 81% 	High : 67% 	Top Choice
8	<b>Dietician</b>	Dietician, Nutrition Expert	Very High : 81% 	High : 60% 	Top Choice

**Our Career assessment is based on the concept of Correlation theory and various psychometric and statistical models.**

<b>Career Personality</b>	Judging + Sensing + Feeling + Extrovert
<b>Career Values</b>	Innovation + Pleasantness & Honesty + Variety + Challenge + Independence + Intellectual status + Achievement + Activeness + Stability + Routine Oriented + Social Recognition
<b>Career Interest</b>	Social + Enterprising
<b>Learning Style</b>	Auditory learning + Kinesthetic Learning
<b>Skills &amp; Abilities</b>	Numerical Ability[46%] +Logical Ability[60%] +Verbal Ability[50%] Clerical and Organizing Skills[40%] +Spatial & Visualization Ability[100%] +Leadership & Decision making skills[80%] Social & Co-operation Skills[100%] +Memorizing[60%] +
<b>Top Clusters</b>	Business Management +Hospitality and tourism+Legal Services+Finance & Accounts+Education and Training
<b>Favourite Career Path</b>	Human Resource

## Disclaimer

This Career & Education Planning is prepared by Axis Career Path. This report is based on various psychometric assessments that we consider reliable. The plan is just an advice and no guarantee of the achievement of the same is undertaken. Students must make their own decision. While acting upon any information or analysis mentioned in this report, students and subscribers may please note that neither Axis Career Path nor any person connected with any associate companies of Axis Career Path accepts any liability arising from the use of information and advice provided in this plan.